

HUMANITY IN
ACTION

2010-2011 Annual Report

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Mission Statement

Humanity in Action (HIA) believes that an important test of a genuine democracy is how it treats its minority populations. Humanity in Action also believes that the commitment to democratic values and the protection of minorities cannot be taken for granted today in the United States and Europe.

Therefore, Humanity in Action creates educational programs that seek to instill moral responsibility for the protection of minorities in a new generation of social, cultural and political leaders by:

- » Educating student leaders in histories of resistance to institutionalized violations of minority rights in democratic countries;
- » Promoting the growth and development of young professionals dedicated to protecting human dignity and the rights of minorities;
- » Building a multi-national, intergenerational network of present and emerging leaders in diverse professional fields who share these commitments.



2010 Fellows at the First Annual Humanity in Action International Conference in Amsterdam.

About Humanity in Action

Humanity in Action is an international educational organization that educates, connects and inspires a global network of students, young professionals and established leaders committed to promoting human rights, diversity and active citizenship—in their own communities and around the world.

Humanity in Action's annual Fellowship programs bring together university students and young professionals from Europe and the United States to discuss, learn and research the pressing human rights and diversity issues confronting our societies. In 2010 and 2011, Humanity in Action Fellows met with leading experts and activists to study historical and contemporary challenges to diversity and pluralism in Denmark, France, Germany, Poland and the Netherlands. Fellows also wrote articles, formulate policy proposals and develop educational tools to share what they learn in their programs. Humanity in Action supports all Fellows financially for the duration of their

programs, which allows for the merit-based selection of diverse applicants.

Humanity in Action also provides its Senior Fellows (the alumni of its programs) with a range of educational and professional development opportunities, including international seminars and study trips, lecture and discussion series, and fellowship positions at the European Parliament, the U.S. Congress and other civic and political institutions. Nearly six in ten Senior Fellows have received a professional opportunity through Humanity in Action. These opportunities create links between generations of civic, national and global leaders.

Humanity in Action's network of students and young professionals is a unique and valuable resource for policy-makers, diplomats, educators, business leaders and civic-minded individuals and organizations. By 2015, Humanity in Action will connect over 3,000 professionals—including 1,400 Fellowship alumni in their 20s and 30s—working in all

sectors on a range of critical issues in countries around the world. The extensive Humanity in Action network contributes in innovative ways to the global advancement of human rights and democratic freedoms. Three quarters of Senior Fellows now work in a field related to human rights and social justice.

Humanity in Action is a non-profit, non-partisan organization with governing and advisory Boards in Bosnia and Herzegovina, Denmark, France, Germany, the Netherlands, Poland and the United States. Humanity in Action's international headquarters is in New York City.

Major supporters have included the Ford Foundation, the Mellon Foundation, Richard and Rhoda Goldman Fund, the Foundation "Remembrance, Responsibility and Future" (EVZ), the Dutch Ministry for Health, Welfare and Sport (VWS) and the U.S. Department of State. Over 14 years, Humanity in action has raised more than \$16 million for its work.

"The most important thing HIA gave me was a feeling of empowerment."

Agnieszka Skoneczna,
Poland, 2010 Senior Fellow

Letter from the Chairman of the Board

During the past two decades, democracies have blossomed throughout Europe, Latin America, Asia and parts of Africa. Now forces of liberation have been unleashed in North Africa and the greater Middle East. It remains unclear whether those forces will yield democratic societies as they did elsewhere or if radical Islamic regimes will step into the breach. The process has been violent and the result may well be a mix of the two. In some cases, civil conflict threatens to become regional conflict.

The Great Recession has complicated this picture, particularly in Europe. The future of the European Union and its social values are at stake as financiers struggle with sovereign debt and stability of the Euro. Economic tensions exacerbate relations between indigenous populations and immigrants. The fundamental relationship between majority governments and their ethnic and religious minorities is up for review. Nationalist parties have done relatively well at the polls in many countries. Tragic acts of domestic terrorism perpetrated by lone actors have cost innocent lives in the name of protecting cultural values.

In the United States, the two principal

political parties have been unable to compromise and pursue needed economic and social reforms. In Latin America, several nations have returned to extreme forms of socialism cloaked in nationalism. In Asia, human rights progress in Myanmar is celebrated but Chinese human rights, currency and maritime practices have their neighbors seeking support from the United States. In Russia, hopes for true democracy have waned with the dominance of Vladimir Putin. In Africa, many authoritarian regimes in places like Zimbabwe resist the transition to democracy.

So democracy around the world is at an inflection point. Tremendous progress has been made but severe challenges are on the rise. The challenges are global in scope and generational in duration.

As this generation and the next design approaches to these complex challenges to democratic values, sound leadership with inclusive values will be critical. That leadership is forged in education. This is where Humanity in Action comes in. Humanity in action continues to promote diversity, pluralism, and fundamental rights, and to educate the next



“Humanity in Action continues to promote diversity, pluralism and fundamental rights, and to educate the next generation of leaders about the value of these ideals.”

generation of leaders about the value of these ideals.

Through its programs and impressive network of international activists, experts, professionals and mentors, Humanity in Action educates and equips young leaders for the challenges ahead. Despite difficult economic times, the organization has expanded its reach through new initiatives: Humanity in Action Bosnia and Herzegovina was legally incorporated; Turkish students will participate in the 2012 Humanity in Action Fellowships; Humanity in Action Denmark led a study trip to the Middle East; Humanity in Action published its first book and produced its first film; and, of course, its Senior Fellows continue to magnify and multiply its efforts globally.

As Humanity in Action’s mission becomes more urgent with each passing year, we are profoundly appreciative of those who share our goals: guest speakers, Board members, advisors, contributors and friends. Your engagement makes possible our efforts in these unpredictable, challenging times.

Dr. Hans Binnendijk

*Chairman of the Board of Directors
Humanity in Action Inc.*

Letter from the Founder and Executive Director

In many respects, 2010 and 2011 were remarkable years for Humanity in Action. They were a period of accomplishments—major initiatives that came to fruition after many years of planning and much work. These breakthroughs were also achieved while Humanity in Action continued its outstanding Fellowship programs in Denmark, France, Germany, Poland and The Netherlands, as well as professional fellowships in Brussels, San Francisco, Vienna and Washington, DC.

In 2010, the annual Fellowship programs culminated in the inaugural Humanity in Action International Conference in Amsterdam. The conference was a marathon of talks, workshops, sites visits and non-stop conversations for all members of our network, including Fellows, Senior Fellows, donors, Board members and friends. It was a chance to share experiences, knowledge, energy and innovative ideas. Building upon this success, we organized the second International Conference in partnership with the Bertelsmann Foundation at its stunning building on Unter den Linden in Berlin in 2011. Humanity in Action is grateful, as always, to the Dutch government, particularly the Ministry for Health, Welfare and Sport

(VWS), for providing the major grants for these conferences.

During the 2011 International Conference, Humanity in Action took the opportunity to launch its first publication and film: *Reflections on the Holocaust* and “Just People.” This emotionally and visually stunning book is a compilation of essays by our Fellows and speakers. The film “Just People” is the work of the outstanding Dutch filmmaker Annegriet Wiestma. It is a gripping examination of the actions and values—histories, behaviors and attitudes—that are the foundation of Humanity in Action’s work. We look forward to the wide distribution of both the book and film.

Humanity in Action also fully entered the digital age! An outstanding new website came online in June 2011 with social media tools that are already helping our Senior Fellows connect and collaborate. We caught up with the latest communication technologies with a website that is immensely handsome and usable.

Finally, it is important to note that each of our national offices met the challenge of raising sufficient funds for its operations. What a challenge it has been in this period of economic retrenchment and uncertainty. And



“Humanity in Action remains ever dedicated to the challenge of enhancing diversity and pluralism in the countries in which we have programs and, through our growing network, on a global scale.”

yet, we succeeded in meeting our financial goals. In New York, Humanity in Action hosted two wonderful evenings honoring individuals who have contributed to the defense of our principles: the first benefit honored Congressman John Lewis, a hero of the Civil Rights movement, and Henry Horbaczewski, a lawyer dedicated to the rule of law; the second honored John Rossant, chairman of PublicisLive and a Board member of Humanity in Action Inc., James Bennet, editor-in-chief of *The Atlantic*, and Adam Hochschild, acclaimed writer and historian.

Humanity in Action remains ever dedicated to the challenge of enhancing diversity and pluralism in the countries in which we have programs and, through our growing network, on a global scale. We select outstanding Fellows, support the impressive careers of our Senior Fellows and address immensely difficult moral, historical, social and cultural issues. We encourage responsibility and action. In all of these pursuits we are deeply grateful to those who take on the challenges with us.

Dr. Judith S. Goldstein

*Founder and Executive Director
Humanity in Action*

2010 Calendar of Events

January 15	Humanity in Action France organizes the workshop for European NGOs “Diversity: How to Encourage a European Debate” in Paris
January 26	Humanity in Action Denmark hosts a debate on “Dangerous Perceptions” to commemorate Holocaust Remembrance Day in Copenhagen
January 25—May 21	Lantos-Humanity in Action Congressional Fellowship
January 28—April 29	Pat Cox-Humanity in Action Fellowship Program in the European Parliament
February 25	The Humanity in Action Project “8 Stories that Haven’t Changed the World,” a film by Senior Fellow Jan Śpiewak, is screened in Warsaw
March 12—March 14	Humanity in Action Bosnia and Herzegovina and the British Council host “Intercultural Navigators” in Sarajevo
May 9—May 15	Humanity in Action Netherlands sponsors the study trip, “Challenges of a Post-Conflict Society,” in Bosnia and Herzegovina for Senior Fellows
May 24	Humanity in Action France wins the “b.yourself” benefit soccer tournament in Paris organized by Paris Foot Gay in opposition to homophobia in sport
June 3—June 29	Humanity in Action Fellowship Programs in Amsterdam, Berlin, Copenhagen, Lyon and Warsaw
June 30—July 3	First Annual Humanity in Action International Conference, “Perspectives and Visions: Diversity and Human Rights,” in Amsterdam for 200 participants. Humanity in Action honors Peter B. Edelman and Ed van Thijn
August 29— December 17	San Francisco Grassroots Fellowship
October 27	Humanity in Action Denmark hosts the conference, “International Assistance to a Failing State: Does the Aid Reach the Beneficiaries?” in Copenhagen about civilian aid in Afghanistan
November 5	Humanity in Action Poland and the U.S. Embassy in Warsaw announce the “Let’s Get Down to Work” grant competition in Warsaw
December 5— December 12	Humanity in Action Poland leads seminar “Patchwork: Deconstructing Homogeneity of Polish Society” in Warsaw for young leaders from Belarus, Lithuania, Poland and Ukraine
December 10	Humanity in Action Poland begins “Looking for the Cure: From Patients to Citizens,” a program aimed at spreading knowledge of the rights of persons with disabilities
December 24	Humanity in Action featured in the Wall Street Journal’s “Donor of the Day” column

2011 Calendar of Events

January 17 – May 20	Lantos-Humanity in Action Congressional Fellowship Program in the U.S. Congress	June 23	Humanity in Action Denmark and RÆSON host conference “EU and the Refugees – A Crisis of Human Rights or Security?” in Copenhagen
January 28 – April 29	Pat Cox-Humanity in Action Fellowship Program in the European Parliament	June 24 – June 26	First workshop for Senior Fellows at the European Union Agency for Fundamental Rights in Vienna
February 13	Senior Fellows conclude the first Humanity in Action-sponsored “Kickstarter” campaign, raising \$5,400 for the Books4Vijećnica project to restore the destroyed books of Sarajevo	June 30 – July 3	Second Annual Humanity in Action International Conference, “Towards More Just Societies: Learning from History,” for 250 participants at the Bertelsmann Foundation in Berlin
February 27 – March 6	Humanity in Action France organizes “Five Years into the Decade for Roma Inclusion, what do Europeans Know about their Roma Minorities?” in Lyon	July 1	Humanity in Action launches new website and “HIA Connect”
March 6 – March 12	Humanity in Action Germany hosts “European Transitions from Dictatorship to Democracy in the late 1980’s” workshop in Berlin	July 31	Humanity in Action France and Humanity in Action Germany complete their two-year partnership project with other European NGOs “Mentor Development Programmes: Transforming Learners into Educators Supported by E-Communication Tools”
March 24	Humanity in Action Poland participates in Presidential conference on the condition of civic engagement in Poland	August 9	Humanity in Action Bosnia and Herzegovina is legally incorporated
April 1-11	Humanity in Action Denmark organizes study trip to Israel and Palestine	August 11-14	Executive Director Judith Goldstein hosts second Humanity in Action Retreat on Mt. Desert Island in Maine
April 4	Humanity in Action Poland and One World Association launch photography contest “Wearing Gender: Images of Femininity and Masculinity” in Warsaw as part of the international “GenderActive” project	September 27	Humanity in Action Netherlands announces €40,000 grant competition for Senior Fellow projects
April 11	Humanity in Action honors U.S. Representative John Lewis and Henry Z. Horbaczewski, Esq. at a benefit in New York City	October 1	Humanity in Action hosts first New York City Conference
April 28	Humanity in Action Netherlands and De Balie host the discussion, “Arabic Change, European Shift: The Impact of the Arabic Revolution on European Policy and the European Community,” in Amsterdam	October 11 – October 18	Humanity in Action Inc., Humanity in Action France, and the French Embassy in Washington organize, “Exploring Diversity in France”, at four American universities: Georgetown University, The New School, the University of Missouri School of Journalism and Yale University
May 11	Danish Ambassador Peter Taksoe-Jensen hosts a dinner in Washington, DC to discuss the relationship between the environment and minority rights	October 13	Humanity in Action honors James Bennet, Adam Hochschild and John Rossant at a benefit in New York City
May 28	Humanity in Action Poland participates in a meeting with U.S. President Barack Obama	October 28 – October 29	Humanity in Action Denmark hosts conference “Youth for Democracy” for youth activists from Belarus, Egypt, Sudan, Venezuela and Zimbabwe for 200 international participants in Copenhagen
June 1	<i>Reflections on the Holocaust</i> published by Humanity in Action	November 4 & 11	Humanity in Action Germany launches the EU Grundtvig Learning Partnership Projects “Demanding Fundamental Rights: Law-Related Education in Adult Learning” and “Adult Education Strategies to Overcome Group-Focused Hostility in Europe”
June 1	Humanity in Action and the Bertelsmann Foundation host a roundtable discussion in New York with German Ambassador Klaus Sharioth, Robert Rubin, and Erik Schatzker, “The Outlook for Europe and the Global Economy: Opportunities and Challenges”	December	Humanity in Action Poland partners with the European Law Students’ Association for Human Rights Month in Gdańsk
June 2 – June 29	Humanity in Action Fellowship Programs in Amsterdam, Berlin, Copenhagen, Paris and Warsaw	December 13 & December 15	Humanity in Action Denmark and the Board for the Advancement of Debate and Enlightenment Regarding Europe host seminars “The Global Role of the EU from a Human Rights Perspective” and “Climate Change and Human Rights from an EU Perspective” in Copenhagen
June 8	Humanity in Action Poland participates in the University of Warsaw conference, “Rights Beyond Frontiers—The Frontiers of Rights”		
June 20	Humanity in Action Netherlands hosts screening of “Just People,” Humanity in Action’s first documentary film		

Humanity in Action Fellowship Programs: 2010 and 2011

Intensive and demanding, the Humanity in Action Fellowship is Humanity in Action's flagship educational program. Every summer, the Fellowship brings together an international group of university students and recent graduates to explore contemporary issues affecting minority groups in the context of national histories of discrimination and resistance. The goal is to educate and inspire the next generation of leaders to be active defenders of diversity and democratic values in our societies.

In the summers of 2010 and 2011, Humanity in Action organized five-week programs in Denmark, France, Germany, The Netherlands and Poland. Each program was highly interdisciplinary and focused on drawing lessons from history to understand the social and political roots of discrimination as well as different strategies for remedying injustice. The curricula featured lectures and discussions with

renowned academics, journalists, politicians and activists, as well as site visits to government agencies, non-profit organizations, museums and memorials. At the end of each program, Fellows produced original work ranging from research papers to interactive teaching tools that can be used in high school and university classrooms.

Each Humanity in Action Fellowship program brings together students representing an array of nationalities, perspectives, academic interests and personal and professional experience with human rights and diversity issues. This ensures that everyone is challenged by new ideas and insights. Both in 2010 and in 2011, annual participants included over 100 Fellows from the five countries in which Humanity in Action ran programs as well as Bosnia and Herzegovina, Sweden, Ukraine and the United States. Humanity in Action funds the vast bulk of all Fellows'

expenses so that it may continue to provide opportunities to the most qualified applicants.

Participation in the programs is not an end in and of itself; Humanity in Action's broader goal is to instill in its Fellows a lifelong responsibility to protect minorities and promote human rights in their own communities and around the world. Thus, Humanity in Action Fellows develop Action Projects in the year following their program. These projects are hands-on initiatives that offer Humanity in Action Fellows the opportunity to apply an idea, experience or example of social innovation that inspired them during their five-week program. Some of the excellent projects from the last two years are featured [opposite]. Fellows are subsequently invited to take advantage of lifelong opportunities to learn, collaborate and take action through the global community of Humanity in Action Senior Fellows.

"When knowledge, skills, experience and enthusiasm are shared they become a source of friendships, discoveries and activism. This is what HIA was for me!"

Sophie Hatzfeldt,
Germany, 2010 Senior Fellow

2010 Program Fellows

Denmark

Kali Borkoski (USA)
Cagdas Citirikaya (Denmark)
Muska Dastageer (Denmark)
Eduardo Garcia (USA)
Ida Hartmann (Denmark)
Sanna Isemo (Sweden)
Senad Karcic (Bosnia Herzegovina)
Linda Lapina (Denmark)
Ane Larsen (Denmark)
Katie Manbachi (USA)
Kitt Nielsen (Denmark)
Morten Nielsen (Denmark)
Kathryn Olp (USA)
Jasmina Ovčina (Bosnia-Herzegovina)
Mia Pallisgaard Hansen (Denmark)
Asger Pedersen (Denmark)
Annie Roberts (USA)
Sonja Salinovic (Bosnia-Herzegovina)
Courtney Sender (USA)
Ditte Sø (Denmark)
Pedro Spivakovsky-Gonzalez (USA)
Aleksandar Stefanovski (USA)
Katherine Trujillo (USA)
Tyra Warfvinger (Sweden)
Spencer Xiangjiandangzhi (USA)

France

Rita Astoor (USA)
Laurène Bounaud-Verhaeghe (France)
Jonas Caballero (USA)
Pierre-Anthony Canovas (France)
Allister Chang (USA)
Shahar Eberzhon (USA)
Sophie Elsner (USA)
Brett Garrett (USA)
Josua Gräbener (France)
Lénaïc Guiader (France)
Alexandra Jastrzebska (France)
Lisa Jing (USA)



Participants in “Night without a roof,” an action project developed by Senior Fellow Petra Rietberg (Netherlands, 2010), engage pedestrians in a conversation about youth homelessness in the Netherlands.

Neel Laichandani (USA)
Cédric Maréchal (France)
Edad Mercier (USA)
Monica Mukerjee (USA)
Bocar Niane (France)
Line Salmon-Legagneur (France)
Vanessa Varin (France)

Germany

Judith Andres (Germany)
Fatimah Asghar (USA)
Stanislaw Baranski (Poland)
Paul Chiariello (USA)
Emin Eminagic (Bosnia-Herzegovina)
Subhash Ghimire (USA)
Jana Gottschalk (Germany)
Katarzyna Jakubowska (Poland)
Holly Johnson (USA)
Fitz King (USA)

Maciej Krasniewski (Poland)
Lamija Landžo (Bosnia-Herzegovina)
Evelyn Maib (Germany)
Amanda Mangaser (USA)
Natasa Peric (Bosnia-Herzegovina)
Veronica Priefe (Germany)
Marta Tsvengrosh (Ukraine)
Diana Tung (USA)
Olena Vazhynska (Ukraine)
Sophie von Hatzfeldt (Germany)
Caroline Wiedemann (Germany)
Johanna Wolter (Germany)

Poland

Nadiia Bureiko (Ukraine)
Justyna Byczkowska (Poland)
Luciana Debenedetti (USA)
Gretchen Engbring (USA)
Daniel Jezierski (Poland)

Joseph Kolker (USA)
Marta Kubisiak (Poland)
David Liebers (USA)
Johanne Luzyn (Germany)
Ielizaveta Oliinyk (Ukraine)
Seth Packrone (USA)
Ariel Ritchen (USA)
Franziska Seeck (Germany)
Agnieszka Skoneczna (Poland)
Marta Sykut (Poland)
Anna Szramkowska (Poland)
Yulia Vasylyv (Ukraine)
Kasia Wrzesinska (Poland)
Chloe Zimmerman (USA)

The Netherlands

Maja Ahmić (Bosnia-Herzegovina)
Tijana Bjeljac (Bosnia-Herzegovina)
Joshua Cruz (USA)
Floor de Jong (Netherlands)
Dorrit de Jong (Netherlands)
Ivie English (USA)
Nadja Groot (Netherlands)
Amber Henry (USA)
Vivian Huijgen (Netherlands)
Stefan Ivanovic (Bosnia-Herzegovina)
Shawn Kaminsky (USA)
Anne Marth Kuilder (Netherlands)
Sigal Liberman (Netherlands)
Nicholas Micinski (USA)
Ayla Murad (Netherlands)
Stephen Petranj (USA)
Sandy Placido (USA)
Maurits Rade (Netherlands)
Petra Rietberg (Netherlands)
Aakash Shah (USA)
Aya Shoshan (USA)
Swaan van Iterson (Netherlands)
Lindsay Williams (USA)

2010 Program Reports

Denmark

Research reports

“Whose Story is History? History Education and Minority Students”

Ane Larsen, Sonja Salinovic, Courtney Sender

“Sex Slaves or Modern Women? Towards a Sustainable Meat Market”

Kali Borkoski, Ida Hartmann, Spencer Xiangjiandangzhi

“Solitary Confinement: a Threat to Denmark’s Credibility”

Morten Nielsen, Pedro Spivakovsky-Gonzalez

“An American, Swedish and New Danish Perspective on the Ethnic Minority Discourse in Danish Media”

Cagdas Citirikkaya, Sanna Isemo, Katherine Trujillo

“Measuring Age in Violation of Children’s Rights”

Senad Karcic, Annie Roberts, Ditte Sø

“Is There Something Rotten in the State of Denmark?”

Jasmina Ovčina, Asger Pederson, Aleksandar Stefanovski

“Children: Essays about the Greenland Child Relocation Project”

Kathryn Olp and Linda Lapina

France

Research-based policy memoranda recommending action

“Addressing the Lack of Cohesion Within LGBT Organizations in Lyon”

Allister Chang

“Fostering Dialogue: Addressing Community Tensions Towards Prostitution in Lyon”

Josua Gräbener, Lisa Jing, Monica Mukerjee, Vanessa Varin

Germany

Simulation games: Fellows developed simulations of decision-making scenarios as a method for exploring human rights dilemmas. To transform these games into teaching tools, each group created a packet including background information, guidelines for facilitators and role cards explaining the objectives of the various stakeholders in each scenario.

Roma Migration: A case study of Roma migrants from EU member states who take shelter in a German public park.

Judith Andres, Jana Gottschalk, Amanda Mangaser, Natasa Peric, Veronica Priefer, Diana Tung

Post-Conflict Resolution and Transitional Justice: A case study of post-conflict resolution and transitional justice in a fictitious country.

Fatimah Asghar, Subhash Ghimire, Katarzyna Jakubowska, Fitz King, Maciej Krasniewski, Evelyn Maib, Sophie von Hatzfeldt

Segregated versus Integrated Schools in Bosnia-Herzegovina: An exploration of civic, ethnic and religious identity and integration based upon a case study of a school for Bosniaks and Croats.

Paul Chiariello, Emin Eminagic, Lamija Landžo, Marta Tsvengrosh

Two Cases of the Deportation of Iraqi Families

Stanislaw Baranski, Holly Johnson, Olena Vazhynska, Caroline Wiedemann, Johanna Wolter

Poland

Simulation games with the support of Pracownia Gier Szkoleniowych, a company specializing in simulation game design

Peace-ing it Together: A simulation of the historical decision-points in the Solidarity movement.

Luciana Debenedetti, Gretchen Engbring, David Liebers, Ielizaveta Oliinyk, Agnieszka Skoneczna, Anna Szramkowska

Forest Fire: A simulation of membership in a minority group and cooperation between groups.

Justyna Byczkowska, Joseph Kolker, Marta Kubisiak, Johanne Luzyn, Ariel Ritchin, Yulia Vasyliv

Shipyards – Do It Yourself: A simulation of policy decision-making for a diverse community.

Nadiia Bureiko, Daniel Jezierski, Seth Packrone, Franziska Seeck, Marta Sykut, Katarzyna Wrzesińska, Chloe Zimmerman

The Netherlands

Research reports

“The Spatial Stratification of Race”

Maja Ahmic, Amber Henry and Anne Marth Kuilder

“Art and Politics: Four Dutch Artists and Their Reaction to Wilders”

Floor de Jong, Nick Micinski, Stefan Ivanovic

“A Minority within a Minority: The Unique Position of Being Gay and Muslim in Amsterdam”

Ivie English and Dorrit de Jong

“The Dutch Myth of Tolerance”

Maurits Rade and Aakash Shah

“Career and the Islam: do they go together?”

Ayla Murad and Tijana Bjeljac

“Delinquency amongst Minority Youth: Can They Be Better Rehabilitated?”

Nadja Groot, Shawn Kamimsky and Aya Shoshan

“This was my first opportunity for me to develop and participate in such games, and I enjoyed it a lot. It was really exciting to put myself in another person’s shoes and play a role—this was sometimes alien to me, but so important for understanding other parties’ arguments and dispute resolution and decision-making processes.”

Marta Tsvengrosh,
Ukraine, 2010 Senior Fellow

“Mektab and Sabr: Cultural and Societal Factors Affecting Mental Health Treatment for Moroccan Adolescents”

Lindsay Williams and Sigal Liberman

“Food banks in Amsterdam: more than just your daily bread”

Sandy Placido and Petra Rietberg

“The Audacity of Tolerance: A Critical Analysis on Legalized Prostitution in Amsterdam’s Red Light District”

Joshua Cruz and Swaan van Itersen

2011 Program Fellows

Denmark

Oluwatosin Agbabiaka (USA)
Zaeem Ashraf (Denmark)
William Baskerville (USA)
Cecilie Bjerre (Denmark)
Molly Bryson (USA)
Thomas Colerick (Denmark)
Theis Dencker (Denmark)
Kimmie Garner (USA)
Eduardo Gonzalez (USA)
Marija Herceg (Bosnia-Herzegovina)
Sahra-Josephine Hjorth Petersen (Denmark)
Nanna Jürgens (Denmark)
Airiin Lehtmets (USA)
Sofia Lord (Sweden)
Boris Maksimović (Bosnia-Herzegovina)
Alice Minor (USA)
Benjamin Overton (USA)
Ida Pedersen (Denmark)
Niels Peter Berg (Denmark)
Kevin Ramser (USA)
Sørine Rasmussen (Denmark)
Rasmus Søndergaard (Denmark)
Aisha Turner (USA)
Rediet Yibekal Wegayehu (Sweden/Ethiopia)

France

Shereen Akhtar (France)
Bimbola Akinbola (USA)
Etienne Castel (France)
Anthony Chase (USA)
Christina Davis (USA)
Karim Derrouiche (France)
Hamza El Hiyani (France)
Nadia Farjood (USA)
Rosa Indenbaum (USA)
Madeleine Joss (France)
Ijtihad Lefebvre (France)
Noa Oldak-Moradian (USA)
Joseph Onwu (USA)

Maelys Orellana (France)
Yohann Pagnac (France)
Fatah Sadaoui (France)
Paolo Singer (USA)
Brittany Sloan (USA)
David Soto-Karlin (USA)
Aurélie Tabuteau (France)

Germany

Arnhold Bangemann (Germany)
Ridvan Bariiev (Ukraine)
Mara Chinelli (USA)
Lena-Sophie Deißler (Germany)
Simon Felgendreher (Germany)
Priya Fielding-Singh (USA)
Nataša Gavrić (Bosnia-Herzegovina)
Eva Herrmann (Germany)
Yael Herskovits (Germany)
Cameron Kinslow (USA)
Jan Kirschenbaum (Poland)
Carolin Kneisel (Germany)
Solomiia Kratsylo (Ukraine)
Christina Lee (USA)
Joshua Marcin (USA)
Joshua Nelson (USA)
Henry Peck (USA)
Malgorzata Pieniazek (Poland)
Bojan Radević (Bosnia-Herzegovina)
Linnea Riensberg (Germany)
Aida Salčić (Bosnia-Herzegovina)
Grace Taveras (USA)

Poland

Alec Arellano (USA)
Roman Gautam (USA)
Mieszko Hajkowski (Poland)
Alina Iovcheva (Ukraine)
Joanna Klimczak (Poland)
Iwa Kos (Poland)
Dagna Lewandowska (Poland)

Alexandria Margolis (USA)
Barbara Marlewska (Poland)
Kristin Meagher (USA)
Thomas Meyer (USA)
Olena Sharvan (Ukraine)
Michelle Shofet (USA)
Halyna Vernyuk (Ukraine)
Ann-Kristin Wiethaupt (Germany)
Natalia Wrzesień (Poland)
Anna Yamchuk (Ukraine)
Yuan Yuan (Sunny) (USA)

The Netherlands

Lily Cheng (USA)
Leendert de Die (Netherlands)
Eefje de Kroon (Netherlands)
Benedicta Deogratias (Netherlands)
Mouhamadou Diagne (USA)
Karina Goulordava (USA)
Jan Hupkens (Netherlands)
Janine Husson (Netherlands)
Boukje Kistemaker (Netherlands)
Laurens Korteweg (Netherlands)
Melia Meneguín-Layerenza (USA)
Amre Metwally (USA)
Bajro Murić (Bosnia-Herzegovina)
Hana Pašić (Bosnia-Herzegovina)
Jessica Peng (USA)
Diederik Perk (Netherlands)
Kelly Shackleford (USA)
Kyera Singleton (USA)
Hinke Stallen (Netherlands)
Alok Vaid-Menon (USA)
Casper van der Zijde (Netherlands)
Isa van Krimpen (Netherlands)
Casey Wojtalewicz (USA)

2011 Program Reports

Denmark

Research reports

“Politics of Exclusion: Xenophobia and the Danish Expulsion Law”

Molly Bryson, Kimmie Garner, Sørine Rasmussen, Niels Peter Berg

“In the Ghetto or Out of Society? A review of the Debate Surrounding the ‘Ghetto Plan’”

Sofia Lord, Benjamin Overton, Nanna Jürgens, William Abello Baskerville III

“Humanitarian – military intervention: an oxymoron or a necessary means to obtain peace?”

Sahra-Josephine Hjorth Petersen, Boris Maksimović

“Humanitarian Asylum Policy: Does Denmark believe in it?”

Alice Minor, Thomas Colerick

“Deporting the Victim: The Danish People’s Party’s Radical Solution to a Perceived Threat”

Kevin Ramser, Theis Dencker

“Secret Trials: Compromising Human Rights in the Name of National Security?”

Airiin Lehmetz, Cecilie Bjerre, Rasmus Søndergaard

“Moving Beyond ‘the Danish Identity’: The Role of Ethnic Minorities in Forging a More Inclusive Society”

Aisha Turner, Tosin Agbabiaka, Ida Pedersen, Rediet Yibekal Wegayehu

“Being a Muslim in Demark” (website)

Eduardo Gonzalez, Marija Herceg, Zaeem Ashraf

France

Research-based policy memoranda recommending action

Germany

Simulation games

Business Ethics in a Globalized Economy: A case study of an explosion in a Chinese factory that is part of the supply chain of an international electronics corporation leads to a roundtable discussion about labor rights, corporate social responsibility and consumer choice.

Simon Felgendreher, Nataša Gavrić, Jan Kirschenbaum, Solomiia Kratsylo, Malgorzata Pieniazek, Bojan Radević, Aida Salčić

Undocumented Migrants and Access to Health Care: An examination of the current accessibility of the German health care system for an especially vulnerable group of migrants.

Mara Chinelli, Priya Fielding-Singh, Yael Herskovits, Caroline Kneisel, Cameron Kinslow, Christina Lee, Joshua Nelson, Lena-Sophie Deißler

Human Rights, National Security, and Preventive Detention: A fictitious parliamentary committee convenes regarding controversial preventive detention practices in Germany.

Arnhild Bangemann, Ridvan Bariiev, Eva Herrmann, Joshua Marcin, Henry Peck, Linnea Riensberg

Poland

Social campaign designs: in cooperation with marketing firm Ars Thanea, Fellows developed creative campaigns combating different forms of discrimination.

Anti-Rape Campaign

Alina Iovcheva, Dagna Lewandowska, Alexandria Margolis, Kristin Meagher, Michelle Shofet

Equal Payment Campaign

Alec Arellano, Mieszko Hajkowski, Natalia Wrzesień, Anna Yamchuk

“HIA is challenging personally (What do I believe?), academically (What forces have contributed to this problem?), and professionally (How will I work in the future to solve this problem?).”

Anthony Chase,
USA, 2011 Senior Fellow

Anti-Sex Trafficking Campaign

Roman Gautam, Iwa Kos, Barbara Marlewska, Olena Sharvan

Combating Anti-Semitism Campaign

Thomas Meyer, Joanna Klimczak, Ann-Kristin Wiethaupt, Halyna Vernyuk, Yuan Yuan

The Netherlands

Research reports

“Belonging and not belonging: the Yugoslav diaspora in The Netherlands”

Jan Hupkens Miljuš, Melina Meneguín-Layerenza and Bajro Murić

“Just business? The unknown world of male prostitution in The Netherlands”

Lily Cheng, Eefje de Kroon, Leendert de Die

“Race in The Netherlands: The Place of the Surinamese in the Contemporary Dutch Society”

Benedicta Deogratias, Casey Wojtalewicz, Kyera Singleton

“Accepting Injustice: Revealing the irrationality behind the detention boats in Zaandam”

Boukje Kistemaker, Casper van der Zijde, Karina Goulordava

“What the Johan Cruyff courts can teach us

about youth sports organizing in Amsterdam”
Janine Husson, Laurens Korteweg, Jessica Peng

“We are all Amsterdammers’ – Accounting for Diversity and Inclusion in Dutch Schools”

Hana Pasic, Mouhamadou Diagne, Hinke Stallen

“[A]Head of her times: the sexual politics of the headscarf in The Netherlands”

Alok Vaid-Menon, Isa van Krimpen

“From Tahirplein to Museumplein: Dutch Moroccans and the Arab Spring”

Diederik Perk, Amre Metwally, Kelly Schackelford



Poster designed by 2011 Polish Fellows for an Anti-Rape Campaign.

Humanity in Action International Conferences

In 2010, Humanity in Action inaugurated an ambitious new program of annual international conferences in order to serve its growing network of Senior Fellows and friends. Humanity in Action has always intended for its Fellowships to be just the starting point for lifelong opportunities to learn, collaborate and take action through the Humanity in Action network. With this in mind, the international conferences are designed to introduce each year's new Fellows to the network and provide a forum for Senior Fellows and friends to reconnect, share ideas and be re-inspired.

The international conferences, timed each year to coincide with the completion of the summer Fellowships in Europe, bring together Humanity in Action Fellows, Senior Fellows, Board members, supporters, friends and partner organizations. The program includes interdisciplinary lectures, skills-building workshops, discussion groups and presentations of grassroots projects that demonstrate how the Humanity in Action community is resisting intolerance and injustice. A wide range of human rights issues are explored from transatlantic perspectives, reflecting the diversity of interests, experience and backgrounds within the network.

The first Humanity in Action International Conference was held in Amsterdam in 2010 and the second in Berlin in cooperation with the Bertelsmann Foundation in 2011. The conferences have received generous support from the Dutch Ministry of Health, Welfare and Sport (VWS), the Foundation "Remembrance, Responsibility and Future" (Stiftung "Erinnerung, Verantwortung und Zukunft") and the German Federal Foreign Office. The Third Annual International Conference will take place in Sarajevo to contribute to Humanity in Action's expanding presence in Bosnia and Herzegovina.

Conference Highlights

2010

Konstanty Gebert

Author and journalist, "The Banality of Genocide"

Srdja Popovic

CANVAS, Executive Director

2011

Steve Crawshaw

Amnesty International, Chief of Staff to the Secretary-General, "Small Acts of Resistance—Courageous Action, Past and Present"

Dr. Nivedita Prasad

Ban Ying Counselling Center, Program Coordinator, "Trafficking in Human Beings—the European Face of Modern Slavery"



Above: Stefan Ivanovic (Senior Fellow, Humanity in Action Bosnia-Herzegovina) and Herbert Pundik (Founding Chair, Humanity in Action Denmark) debating in the closing keynote panel entitled "The Future of the European Dream: A Younger Generation's Perspective on Building an Ever Closer Union" at the Second Annual International Conference in Berlin, July 2011.



Left: Malika Hamidi (Director General, European Muslim Network) during her keynote address entitled "A Feminist's Perspective on Islam in Europe" at the Second Annual International Conference in Berlin, July 2011.

Awards and Honors



Honorees Adam Hochschild, James Bennet and John Rossant with Judith Goldstein (Executive Director) at the 2011 Humanity in Action benefit at the Cultural Services of the French Embassy in New York City.



Henry Horbaczewski, U.S. Congressman John Lewis and Rev. Katharine Henderson at a Humanity in Action fundraising event in New York City.

Karbank & Rabineau Awards for Excellence

In 2006, Humanity in Action Board Chair Emeritus Neil Karbank and his family established the Barney A. Karbank Memorial Award and the Dr. Louis Rabineau Memorial Award to recognize outstanding leadership by Senior Fellows. Each of the \$1,000 awards is given annually to one American Senior Fellow and one European Senior Fellow. The

2010 recipients of these awards were Owusu Akoto and Anna Delia Papenberg. The 2011 recipients of these awards were Jesper Pedersen and Zachary Kaufman

These awards took on special significance in 2011, when Humanity in Action mourned the passing of Dr. Louis Rabineau, a distinguished educator and longtime and much admired member of Humanity in Action's American Planning Board.

Humanity in Action Honors

In 2010 and 2011, Humanity in Action honored several distinguished Europeans and Americans for their significant contributions to human rights, social justice and active citizenship in their professional spheres and private lives.

2010

Peter Edelman (USA)
Professor, Georgetown University Law Center

Ed van Thijn (The Netherlands)
Founding Chair, Humanity in Action The Netherlands

2011

James Bennet (USA)
Editor of The Atlantic magazine

Adam Hochschild (USA)
Award-winning author

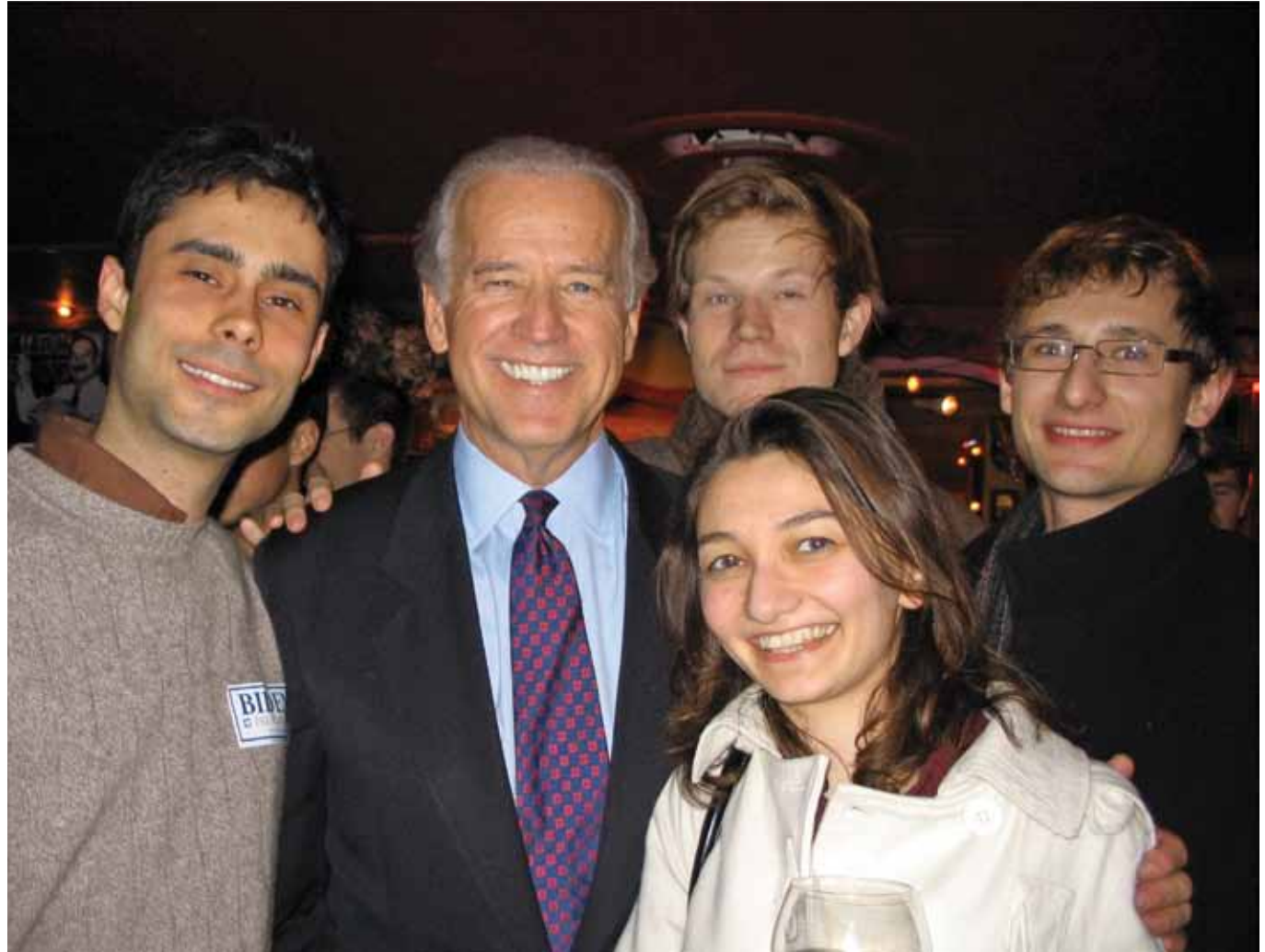
Henry Horbaczewski (USA)
Senior Vice President of Reed Elsevier Inc.

The Honorable John Lewis (USA)
U.S. Representative

John Rossant (USA)
Executive Chairman of PublicisLive and Founder of the New Cities Foundation

Introduction to Professional Fellowships

Humanity in Action is dedicated to providing continuing professional opportunities for its Senior Fellows, the alumni of the Humanity in Action Fellowship who choose to remain engaged with Humanity in Action and its mission. Professional fellowships are opportunities to gain firsthand knowledge and experience of policy-making, advocacy and social entrepreneurship on behalf of human and minority rights. In partnership with a variety of international and grassroots organizations, Humanity in Action provides internships and training in diverse professional fields.



Lantos-Humanity in Action Congressional Fellows meet with Vice President Joe Biden in Washington DC.

Lantos-Humanity in Action Congressional Fellowships

Program Coordinator
Corinne Arnold

Partner Organizations

The Lantos-Humanity in Action Congressional Fellowship is made possible by the generosity of the Lantos Foundation for Human Rights and Justice.

Description

Since 2001, Humanity in Action has organized this four-month fellowship in the United States Congress with the generous support of the family of the late Tom Lantos and the Lantos Foundation for Human Rights and Justice. Lantos-Humanity in Action Congressional Fellows work in the office of a member of Congress and participate in weekly seminars about American political, social, economic, educational, cultural and human rights issues. This professional fellowship is an unparalleled introduction to American political culture and the functioning of the nation's highest legislative body. In 2010, eligibility for the Fellowship expanded beyond Humanity in Action Senior Fellows to include Lantos Fellows from Israeli and Hungarian universities.

2010 Fellows

Trine Grønland, Denmark
Rep. Shelly Berkley, D-NV

Michiel de Haas, The Netherlands
Rep. Donald Manzullo, R-IL

Bertine Moenaff, The Netherlands
Rep. Antony Weiner, D-NY

Jean-Ignacio Petitcollet, France/Argentina
Rep. Ben Lujan, D-NM

Adrieh Abu Shehadeh, Israel
Rep. Donald Payne, D-NJ

Roi Silberberg, Israel
Rep. Dennis Kucinich, D-OH

Tamas Medowarski, Hungary
Rep. Ileana Ros-Lehtinen, R-FL

David Peyton, USA
Rep. Tom Perriello, D-VA

2011 Fellows

Jeffrey Hochstetler, USA
Rep. Anthony Weiner, D-NY

Katalin Horváth, Hungary
Rep. Donald Manzullo, R-IL

Maurits Rade, The Netherlands
Rep. Donald Manzullo, R-IL

Bryan Norrington, USA
Rep. Ileana Ros-Lehtinen, R-FL

Natalie Chwalisz, Germany
Rep. Donald Payne, D-NJ

Mia Pallisgaard Hansen, Denmark
Rep. Eliot Engel, D-NY

Franziska Seeck
Rep. Grace Napolitano, D-CA

Adi Cohen, Israel
The Huffington Post

“The HIA-Lantos Fellowship gave me a powerful platform from which I could partake in important issues. I became a voice in the fight when I was given the opportunity to write a speech for my Congressman.”

Mia Pallisgaard Hansen,
Denmark, 2011 Senior Fellow



Senior Fellow Emilie Johansen in Washington DC during her Lantos-Humanity in Action Congressional Fellowship

Pat Cox-Humanity in Action Fellowship Program in the European Parliament

Program Coordinator
Mona Shair

Partner Organizations

The Pat Cox-Humanity in Action Fellowship is made possible in part by the generosity of the Friedrich Naumann Foundation.

Description

The Pat Cox-Humanity in Action Fellowship is a three-month internship opportunity in the European Parliament in Brussels. Four days a week, the Fellows work in the offices of Members of the European Parliament. On Fridays, the Fellows attend seminars with high-caliber speakers from a wide variety of organizations, including NGOs, think tanks and international institutions. With the support of the fellowship's patron Pat Cox, former President of the Parliament, the fellowship introduces young, emerging leaders to the workings of the European Parliament and its commitment to ensuring global human rights.



Senior Fellow Boudewijn Sterk shaking hands with the Honorable Pat Cox in the European Parliament.

2010 Fellows

Martine Alonso Marquis, Canada/Spain
MEP Hannes Swoboda (Socialists / Austria)

Spencer Heijnen, The Netherlands
MEP Livia Járóka (Christian Democrats / Hungary)

Jamin Hasic, Bosnia and Herzegovina
MEP Baroness Sarah Ludford (Liberal Democrats / UK)

Abigail Augus, USA
MEP Kann Kadenbach (Socialists / Austria)

Amy Hong, USA
MEP Raul Romeva (Greens / Spain)

Christian Foldager, Denmark
MEP Antonia Parvanova (Liberal Democrats / Bulgaria)

Kaoutar Abousmir, France
MEP Sajjad Karim (Conservatives and Reformists / UK)

Florian Druckenthaner, Germany
MEP Alexandra Thein (Liberal Democrats / Germany)

Barbara Pietta, Poland
MEP Nirj Deva (Conservatives / UK)

Maja Buskberg, Denmark
MEP Britta Thomsen (Socialists / Denmark)

Rikke Lindum, Denmark
MEP Birgit Schnieper-Jastram (Christian Democrats / Germany)

Lyske Van der Werf, The Netherlands
MEP Marietje Schaake (Liberal Democrats / The Netherlands)*

2011 Fellows

Isa Elowsson, Denmark
MEP Alexandra Thein (Liberal Democrats / Germany)

Jessica Mar, USA
MEP Filip Kaczmarek (Christian Democrats / Poland)

Joshua Cruz, USA
MEP Jörg Leichtfried (Socialists / Austria)

Josua Gräbener, Germany/Ecuador
MEP Antonia Parvanova (Liberal Democrats / Bulgaria)

Judith Andres, Germany
MEP Baroness Sarah Ludford (Liberal Democrats / UK)

Kit Nielsen, Denmark
MEP Norica Nicolai (Liberal Democrats / Romania)

Line Salmon-Legagneur, France
MEP Livia Járóka (Christian Democrats / Hungary)

Nabil Berbour, France
MEP Marietje Schaake (Liberal Democrats / Netherlands)*

Nadja Groot, The Netherlands
MEP Jelko Kacin (Liberal Democrats / Slovenia)

Stefan Ivanovic, Bosnia and Herzegovina
MEP Hannes Swoboda (Socialists / Austria)

Subhash Ghimire, Nepal/USA
MEP Karin Kadenbach (Socialists / Austria)

* HIA Senior Fellow

“The Pat Cox Program has been an eye-opening experience. It deepened my understanding of European politics, and I have appreciated the opportunity to work with and learn from a diverse array of passionate people dedicated to improving society through the political process.”

Jessica Mar,
USA, 2011 Senior Fellow

“The Fellowship helped me not only solidify some of my goals and beliefs, but also adopt fresh perspectives. Priceless.”

Stefan Ivanovic,
Bosnia and Herzegovina,
2011 Senior Fellow

Humanity in Action San Francisco Grassroots Fellowship

Program Coordinator
Rhian Miller

Partner Organizations
The Humanity in Action San Francisco Fellowship was made possible by the generous sponsorship of the Richard and Rhoda Goldman Fund.

Description

In 2010, Humanity in Action placed Senior Fellows at leading, innovative non-governmental organizations and civic institutions in California's Bay Area—a global hub for creativity and active citizenship in many spheres. From September to December, the Fellows worked four days of the working week at their respective placements, and spend the fifth participating in a seminar series exploring the region's rich tradition of and lasting potential for grassroots action and civic engagement. This Fellowship introduced young activists to social, cultural and political leaders in the San Francisco region and to ideas that could change the world.

2010 Humanity in Action San Francisco Fellows

Laurène Bounaud, France
Jewish Community Relations Council

Ivie English, USA
CARECEN Central American Refugee Center

Aisha Fukushima, Morocco
San Francisco Mayor's Office of Community Development

Lisa Sig Olesen, Denmark
826 Valencia Writing Workshop

Mia Pallisgaard Hansen
Denmark, Refugee Transitions

Luis Santoyo-Mejia, USA
HERE-United, Hotel and Restaurant Workers Union

Marissa Scheniderman, USA
Center for Young Women's Development

Angad Singh, USA
San Francisco Human Rights Commission



Senior Fellows on a site visit during the 2010 San Francisco Grassroots Fellowship.

“My time spent in [the HIA Fellowship] in Amsterdam continued to shape me after I returned home; the lens through which I view the world has been broadened. The HIA experience was a gift that keeps on giving.”

Ivie English,
USA, 2010 Senior Fellow

Humanity in Action Workshop at the Fundamental Rights Agency

Program Director
Morten Kjaerum

Partner Organization
European Union Agency for Fundamental Rights (FRA)

Description

In June 2011, Humanity in Action Senior Fellows met at the European Union Fundamental Rights Agency (FRA) in Vienna for an experimental workshop. The workshop invited Senior Fellows, representatives from Vienna-based organizations and FRA staff members to spend three days thinking boldly about human rights in Europe. Morten Kjaerum, Director of the FRA, structured the conversation around twin objectives: formulating proposals for the FRA for improving the understanding of human rights values and ideals among target audiences; and presenting a cogent expression of the experiences, aspirations and skills shared by young professionals in the human rights field in Europe.

2011 Participants

Sierra Elizabeth Fleenor
2009 fellow in the Dutch HIA program, currently studying at the Harvard Divinity School, USA

Jakob Hurrle
2002 fellow in the German HIA program, director of the Multicultural Center Prague

Nick Micinski
2009 fellow in the Dutch HIA program, Communication and Training Officer at the Migrant and Refugee Communities Forum, London

Morten Velsing Nielsen
2010 fellow in the Danish HIA program, Student of Public Administration at Roskilde University

Inge Sidenius Petersen
2007 fellow in the Danish HIA program, Project Assistant at Danish Institute for Human Rights

Lisa Sig Olesen
2010 fellow in the Danish HIA program, student of culture and Communication at the University of Southern Denmark

Marta Sykut
2010 fellow in the Polish HIA program, Placement Officer in Stichting Vrijwillige Internationale Aktie Amsterdam

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Founder and Executive Director

Philip Ugelow
Deputy Executive Director

Bob Viola
Chief Financial Officer

Pamela Rykowski
Administrative and Communications Director

Brian Jacobs
IT Coordinator

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Lantos-Humanity in Action Congressional Fellowship Coordinator

Rhian Miller
San Francisco Grassroots Fellowship Coordinator

Paull Randt
Special Programs Coordinator (2010)

Luisel Peña
Program Coordinator (2010)

Barbara Klen
Program Officer

Belgium

Mona Shair
Pat Cox-Humanity in Action Fellowship Coordinator

Bosnia and Herzegovina

Elma Hodzic
Program Coordinator

Denmark

Morten Ostervang
National Director

“The passion of the staff and
Fellows was palpable from
the first day.”

David Soto-Karlin, USA
2011 Senior Fellow

Ulla Bisgaard
National Director (2010)

Magnus Harrison
Program Coordinator

Emilie H. Johansen
Program Coordinator (2010)

Jeppe Langkjær
Intern (Spring 2010)

Ea Arnoldi
Intern (Summer 2010)

Jennifer Marcy
Intern (Summer 2010)

Sara Storm
Intern (Fall 2010)

Björg Ilso Klinkby
Intern (Fall 2010)

Aisha Fukushima
Intern (Summer 2011)

Anna Christensen
Intern (Spring 2011)

Jonas Diamant Hahn-Petersen
Intern (Spring 2011)

Vibeke Førrisdahl
Intern (Fall 2011)

Jakob Skovgaard
Intern (Fall 2011)

Una Marquard
Volunteer (Fall 2011)

France

Tara Dickman
National Director

Laurène Bounaud-Verhaeghe
Program Coordinator

Pauline Bories
Program Coordinator (2010)

Martin Michelot
Intern (2010)

Amine Laqsiouar
Intern (2010)

Aaron Welt
Intern (2010)

Alison Knight
Intern (2011)

Germany

Antje Scheidler
National Director

Anne Stalfort
Director of Cooperations

Anton Guhl
Program Coordinator

Shayne Henry
Intern (2010)

Holly Johnson
Intern (2011)

Poland

Monika Mazur-Rafał
National Director

Magda Szarota
Program Coordinator

Janepicha Chev-Isarakul
Intern (2010)

Marta Kozłowska
Intern (2011)

The Netherlands

Nienke Venema
National Director

Maarten van der Meer
National Director (2010-11)

Christel Groot
Program Coordinator

Barbara Klen
TITLE? (2010)

Deva-Dee Silice
Intern (2010)

Willem van Golstein Brouwers
Intern (2010)

Spencer Heijnen
Intern (2011)

Flora Mendoza
Intern (2011)

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Citigroup

* Humanity in Action Senior Fellow



Simon Rosof (Humanity in Action Senior Fellow and Board Member) and Judith Goldstein (Executive Director) with the Honorable John Lewis at a Humanity in Action fundraising event in New York City.

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President, European Senior Fellows Network (2010)
Head of Section, Danish Foreign Ministry

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Chair, Humanity in Action France
Founder and Director of ADIVE (Agence Pour la
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Politiken

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Martin Kaplan, Esq.
WilmerHale

Neil Karbank, Chair Emeritus
Manson & Karbank

The Honorable Robert Kupiecki
Ambassador of the Republic of Poland to the
United States

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Julius Silver University Professor & Professor of
History, New York University

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MPA Candidate, Woodrow Wilson School,
Princeton University

David Mandel-Anthony*
President, American Senior Fellows Association (2010)
JD Candidate, Fordham University

Jonathan Marder
Jonathan Marder + Company

Sue B. Mercy (2010)

Ida Nicholaisen
Senior Research Fellow, Nordic Institute of Asian
Studies, Copenhagen University
Vice-Chair, UN Permanent Forum on Indigenous
Issues

Bernard Nussbaum
Senior Partner, Wachtel Lipton Rosen & Katz

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Embassy

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Georgetown University

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Enes Tuna*
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“The HIA Amsterdam
program caused me to
rethink things as trivial as the
saying “as American as apple
pie,” and as critical as the
black vs. white racial binary
that persists in the United
States.”

Amber Henry,
USA, 2010 Senior Fellow

Yildiz Akdogan
Former MP for the Danish Social Democrats

Tyge Lehmann
Former Ambassador for Denmark

Rasmus Grue Christensen*
Secretary General for the Danish Red Cross
Youth Association

Isabella Mousavizadeh Smith
Owner of Books & Company

Eva Truelsen
Director of Women's House (1980-2002) and
OAK Foundation Denmark (2002-2008)

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Chairman
Founder and Executive Director, Agency of
Entrepreneurial Diversity

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Vice Chairman
Managing Partner, Footprint > consultants

André Added
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President, Institut Français de l'Intelligence
Economique

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Edmond de Rothschild Multi Management

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Partner, Freshfields Bruckhaus Deringer

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* HIA Senior Fellow

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Former Member of Parliament

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Board Member National Institute for Sinti and
Roma

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“The month I spent at the
HIA program struck me so
much that at a certain point
I wanted to completely
change the course of my life.”

Boris Maksimović,
Bosnia and Herzegovina,
2011 Senior Fellow

* Humanity in Action Senior Fellow

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Humanity in Action is grateful to the many agencies, foundations, individuals, Senior Fellows, and board members who have supported its 2010 and 2011 programs. We are delighted to acknowledge their generosity.

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“Everybody should have the HIA experience. It is vital for a global citizen.”

Thomas Colerick,
Denmark, 2011 Senior Fellow

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“I look forward to maintaining the friendships built over those five weeks and being part of the HIA network for years to come.”

Monica Mukerjee, USA
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Humanity in Action, Inc.

Sources of Revenue Support and Results of Operations*
For The Years Ended December 31 (Amounts in US \$)

	2010	2011
<i>Revenue</i>		
Foundation Grants	291,250	499,800
Government Grants	62,296	73,388
Individual and Business Contributions	184,107	322,475
Proceeds from Benefits	179,900	–
All Other	16,202	19,205
TOTAL REVENUE	733,755	914,868
<i>Expenses</i>		
Program and Program Related	365,734	468,479
Management and Support	442,000	409,694
TOTAL EXPENSES	807,734	878,173
NET INCOME/(DEFICIT)	(73,979)	36,695

Humanity in Action European Partners

Total Revenue and Expenses*
For The Years Ended December 31 (Amounts in Euro €)

	Total Revenue	Total Expense	Net Income/ (Deficit)
<i>FY 2010:</i>			
Denmark	108,189	73,083	35,106
France	155,051	169,615	(14,564)
Germany	125,133	107,123	18,009
Netherlands	285,175	321,935	(36,760)
Poland	170,729	96,057	74,672
COMBINED:	844,277	767,813	76,464
<i>FY 2011:</i>			
Bosnia and Herzegovina	10,621	10,621	0
Denmark	145,518	144,860	658
France	137,377	133,542	3,834
Germany	231,438	217,008	14,430
Netherlands	396,954	409,328	(12,374)
Poland	133,976	101,118	32,858
COMBINED:	1,055,884	1,016,477	39,406

* At the time of publication, 2011 financial data has not been certified by independent auditors.
For more current financial information, please contact Humanity in Action.



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